

sabio

Pre-employment Checks
Human Resources



Pre-Employment Checks

All offers of employment are subject to pre-employment checks. Pre-employment checks are carried out on all successful candidates and in some instances (dependant on the role) those candidates that are short listed for an interview.

Where appropriate for the role the following checks will be undertaken:

- Eligibility to work in the UK
- Identity Check
- Disclosure and Barring Service (DBS) (formally CRB checks)
- Financial Credit Checks
- Fraud prevention database checks and recording
- Professional registration
- References and employment history
- Validation of qualifications
- Medical History / fit for work

Other checks specified by clients in order to carry out employment duties Please note that Sabio will check your details against fraud prevention databases and should our investigations identify fraud or the commission of any other criminal offence by you when applying for, or during the course of your employment or duties with us, we will record the details of this on the relevant fraud prevention databases. This information may be accessed from the UK and other countries and used by law enforcement agencies and by us and other organisations to prevent fraud.

Please contact us at people@sabiogroup.com if you want to receive details of the relevant fraud prevention databases through which we share information.

By submitting your application, you declare that to the best of your knowledge the above information is correct and accept that providing deliberately false information could result in a withdrawal or disciplinary action.